



CHC Community Health Worker: COVID-19

Job Description:

Welcome to one of the toughest and most fulfilling ways to help people, including yourself. We offer the latest tools, most intensive training program in the industry and nearly limitless opportunities for advancement.

It is the overall goal of the CHW candidate to actively promote, maintain and improve the health of clients and their families through successful linkages to various health and social community resources and services, now also supporting the community to overcome the challenges caused by the COVID-19 pandemic.

The candidate will provide social support, advocacy, informal advice and apply his/her knowledge to help clients navigate the health system and address the client individual needs to break barriers created by inequalities while addressing social determinants of health.

The CHW works primarily in the field. Settings include but are not limited to client homes, community centers, homeless shelters, acute care, hospitals, and skilled nursing facilities.

Community Health Workers (CHW) may help clients and their families to navigate and access community services, other resources and to adopt healthy behaviors that may include:

- Assess residents for need for COVID-19 Interventions, Treatments and Supports
- Schedule Vaccine Appointments
- CHWs will encourage every client to receive the COVID-19 vaccination
- This support will be provided in person, over the phone, and through virtual sessions
- Conduct Vaccine Follow Ups
- CHWs will follow up with clients after scheduled vaccination appointments to verify if they were vaccinated
- Ensure client cases are fully resolved including providing supports to promote vaccination
- Connect to Vaccine Transportation Supports
- The Needs Assessment Survey implemented by the CHWs will identify needs for transportation to/from vaccine sites, homebound vaccinations, or group mobile vaccination events
- All the identified needs will be addressed as resources are available.
- Educate to Promote Vaccination and Address Vaccine Hesitancy

- One outreach activity will be hosted by CHWs per week to promote vaccination.
- Providing social support when necessary
- Advocating on client behalf
- Other duties as assigned

Job Type: full-time 37- 40 hours; may require some evenings or weekends

Terms and Conditions:

- Full time limited duration depending on fund availability.
- Compliance with CHC policies and procedures including background checks.

Minimum Requirements:

- Highschool diploma
- Community Health Worker Certificate desired
- Two plus years helping the community
- Ability to exercise discretion and confidentiality in accordance with HIPPA privacy laws
- Requires knowledge of computer skills (Microsoft, word, Excel) and office equipment
- Must have a verifiable good driving record reliable transportation and provide proof of automobile insurance
- Self-motivated and strong communicator
- Passion for community
- Problem solving
- Flexibility
- Teamwork
- Communication
- Interpersonal skills

Preferred Requirements:

- Prefer people from Wyandotte County but open to other residents
- Ability to effectively provide social support and clinical screening to socially and medically complex patients in a variety of non-traditional settings
- Preference bilingual and/or individuals who have minoritized identities
- Ability to work collaboratively in a team, manage multiple priorities and have exceptional time management and organizational skills
- Demonstrated ability to work well with people of various ages, backgrounds, ethnicities, and life experiences
- Must pass a background check and drug test

Salary:

Starting hourly wage is \$16.5

Candidates may be eligible for a higher wage depending on experience and education. This eligibility is determined by CHC by giving points that that accumulate through hiring process. Points may be awarded for being a certified CHW, for being bilingual, level of education and/or experience.

Benefits:

- Mileage Reimbursement
- Nine paid Holidays.
- PTO proportional to worked hours per pay period
- Health Benefit Salary Allowance
- Life insurance, STD, LTD options
- Flex time