



NOTES

Education Committee

The goal of the Education Committee is to continually improve the content and process of CHW education in KS.

Date: Tuesday, December 17, 2019 • Time: 3:00 pm – 4:00 pm

❖ **Members present:** Kim Downes, Matt Thibault, Elaine Johannes, Kathy Hunt, Lainey Faulkner, Debra Cooper, Stephanie Moss, Barb Wiman, Lucia Jones, Marlee Johnson, Diana Lady, Kelly Nightengale, Sandy Procter, and Alissa Rankin

➤ Two new co-chairs

- CHW Co-Chair: Kim Downes – CEO for the Kansas City
 - Adult Health Education
 - Self-Management Resource Center Suite Master Trainer
 - Better balance and stepping on
- Ally Co-Chair: Barb Wiman – Owner/President
 - Professional development, continuing education,
 - Metropolitan Community College faculty and teach CHW course
 - Kansas City Regional CHW Collaborative Co-Chair for the Advocacy Committee
 - Background is in nursing

❖ **Certification Discussion**

- These discussions are currently being housed in this committee.
- Matt Thibault previously led these discussions and is passing this
- Erika Saleski, Broderick Crawford, and Alissa have been meeting to further the discussions regarding certification following the initial meetings with KDHE Secretary, Dr. Norman.
 - Strong support and now have support from decision makers
 - Dr. Norman felt like we needed to create a certification plan in order to move toward reimbursement strategies
 - Ashley Goss, Dr. Norman's assistant
 - What is required for a health profession to be certified in Kansas?
 - Erika reviewed a document of requirements to credential health professions

- Application needs to be submitted to KDHE
- KDHE Secretary will appoint an advisory board to review this application
- Legislative vs. Certification by organizations
 - ◆ Speaks to formation of a credentialing
 - ◆ What we would have to do per Kansas legislation
- Some items listed are potentially prohibitive for moving forward as we may not have data for these items.
 - ◆ Be careful not to have this certification be required and limit the current work that CHWs are doing.
- Managed Care Organizations are supportive of certification and happy that there may be a path for future reimbursement. Sunflower supports the educational programs and have advancement opportunities.
- Commercial side of MCO businesses may
 - Market side CHW project
- Next step
 - Put previous discussions on paper including all previous discussed areas
 - Have Erika share what the unique path is that we can take in KS
 - Form a Certification task group (Potential volunteers: Sandy Proctor, Elaine Johannes, Alissa Rankin, Erika Saleski, Barb Wiman)

❖ Education Discussion

- Symposium 2020 Theme: “Building Resilience through Training and Education”. What recommendations do you have for:
 - How is resilience defined? Is this different from trauma and ACEs?
 - It’s not necessarily ONLY focused on ACEs and Trauma Informed Care
 - How CHWs foster resilient communities
 - Farm stress and resilient communities (Kansas State Research and Extension education)
 - Building resilience between CHW and to make the connections
 - ◆ e.g., Motivational Interviewing as a module that fits into the Education Pilot
 - Instructor in MI training potential pre or post conference workshop– Scott Kirby
 - Heartland Conference: Speaker on racial equality
 - ◆ BOOK: Just Medicine: A Cure of Racial Inequality in American Healthcare
 - <https://www.amazon.com/Just-Medicine-Racial-Inequality-American/dp/147989673X>
 - Understanding what the person is saying versus the color of the person

- Listening to the other person's ideas without thinking of our own
- Possible keynote speaker
- <https://www.law.virginia.edu/faculty/profile/dm5e/118391>
- Duchesne Clinic (KC) - Caritas Clinics
 - ◆ Non-Managed Care Organization employed CHW
 - ◆ Julio
- Who are other providers who are employing CHWs?
 - ◆ Per Member Per Month fee for CHW billing
 - ◆ Mariah Chrans at Uzazi Village and billing opportunities
 - ◆ Patient education codes under a specific contract with payers to allow the CHWs to be paid for providing education
- Alzheimer's/dementia - Working with seniors
 - ◆ University of Kansas had a grant to work with seniors and people with disabilities
- Chronic Disease Management presentations
- Role of CHWs of health equity – Value-based payments
- ALL CHW programs that are available for CHWs that don't require a license to implement
- KDHE is willing to provide a presentation on DSME/DPP/Walk With Ease/Patient Navigation Program with Wyandotte County Health Department)
 - ◆ 96% of women enrolled complete continuum of care
 - ◆ 70% screened prior to implementation
- Lainey Faulkner – Referral tips and tricks, counseling on physical activity and nutrition, toolkits
- MARC and CHW Education pilot project
 - The Mid-American Regional Council and Wichita State University have partnered to make the newly updated Metropolitan Community Council CHW certificate course available to folks in Kansas. A portion of the course will be online and a portion of the course will be face-to-face. The details of how and where to pilot this across Kansas is currently being discussed. Details will be shared soon.
 - Basic Overview:
 - 50/50 Online/Face-to-face
 - Part 1: Train the trainer
 - Part 2: CHW Training
 - ◆ Includes all 12 CHW Core Competencies
 - ◆ Current Hours:

- 80 hours in-class (online and face-to-face)
- 48 hours for service learning (face-to-face)
- ◆ The original MCC CHW Certificate course was 160 hours total.
 - Service learning was reduced from 60 hours to 48 hours.
- Opportunities
 - Alissa will help design how to pilot this in KS
 - K-State Research and Extension staff are assisting by submitting a United States Department of Agriculture grant to help supplement the pilot project.
 - ◆ Help with face-to-face portion
 - ◆ Learning how the face-to-face experience can be done in urban metro and frontier
 - ◆ Online content learning
 - ◆ Experiential learning through face-to-face
- Our hope is to not have a lot of trainers trained but rather a handful of folks that are trainers.
- Recommended improvements:
 - Third-world issues don't really pertain to our work
 - More updated version of the book (participant used 2009)
 - Urban and rural examples are important
 - Learning about clinical documentation
 - Chronic Disease Management is incorporated into the patient education (e.g., diabetes and hypertension)
 -

❖ **KDHE Updates**

- None.

❖ **Next Steps**

- Continue education pilot discussions
- Sustainability next steps:
 - Put previous discussions on paper including all previous discussed areas
 - Have Erika share what the unique path is that we can take in KS
 - Form a Certification task group (Potential volunteers: Sandy Proctor, Elaine Johannes, Alissa Rankin, Erika Saleski, Barb Wiman)

Next Committee Meeting Dates

Tuesday, January 21, 2020
Tuesday, February 18, 2020
Tuesday, March 17, 2020
Tuesday, April 21, 2020
Tuesday, May 19, 2020
Tuesday, June 16, 2020

Tuesday, July 21, 2020
Tuesday, August 18, 2020
Tuesday, September 15, 2020
Tuesday, October 20, 2020
Tuesday, November 17, 2020
Tuesday, December 15, 2020