



## **NOTES**

### **Sustainability Committee**

*The goal of the Sustainability Committee is to .....*

Date: Tuesday, November 26, 2019 • Time: 10:00 am – 11:00 am

❖ **Members present:** Carolina Biagi, Kasey Sorell, Kolloh Nimley, Kelly Nightengale, Diana Lady, Lucia Jones, Julio Caro, Kim Downes, and Dr. Laila Cure

❖ **Discussion**

○ Meeting with Secretary Norman

- Carolina, Alissa, Broderick, and Erika provided an explanation for CHW Coalition's recommendations.. Dr. Norman shared that he is willing to assist and he is willing to allow Ashley Goss to be present for support in the CHW efforts.
- Ashley Goss (KDHE Deputy Secretary) is willing to help
- Work in collaboration with KDHE
- Good to get in front of these important individuals
- Coalition did a good job presenting the case
- Secretary is on board and supports the
  - CHWs would like to have population health level
  - Office of Secretary support is robust
  - Strategic planning is building a strong foundation for continuing work
  - Outlining steps for certification
    - Work in alignment with the KDHE Division of Healthcare Finance
  - We need to figure out what is the process for that
  - With KDHE support and may be another certifying body

○ Follow-up with Dr. Norman:

- Clearly defined Scope of Practice
- Appreciates MCOs hire their own CHWs in addition to community organizations
- Will look for documentation

- We do not need legislative action to put CHWs in place. This may be supportive but not necessary.
  - Share draft of Certification Plan
- Strategic planning session review
  - We began in September 2019 and held follow-up session in early November to discuss the strategic planning progress. Good representation at the initial meeting.
  - Areas of Focus:
    - Took a deeper dive to determine strategies and what success could look like if we were completely successful look like in these four areas.
    - Four Areas: (1) Coalition Sustainability, (2) Relationship Building, (3) Workforce Development, and (4) Advocacy
    - Coalition success and success with clients were both examined.
    - Recommended strategies were developed to reach these levels of success. One example of reaching most successful
      - member engagement plan
      - Building a system of process planning and evaluation of the Coalition
      - Maintaining Coalition funding
      - Shared Leadership structure
      - External quality improvement on client impact
    - Activities will be developed to compliment these recommended strategies.
      - Examples for building relationships: An activity for this would be to present at conferences to share more about what CHWs are and how they can be integrated.
    - Four areas of focus will have activities and strategies will be divided up among all committees as they fit.
- Future for Sustainability Committee
  - Continue to work together focusing on the last meeting that we had with KDHE. We can determine the next steps after meeting with Dr. Norman. We can continue to pursue the CHW Certification.
  - Strategic planning for strong foundation for continuing work
  - Outlining steps for certification
  - We need to figure out the process for Certification
  - With KDHE support and may be another certifying body

- There is cross-over between Education, Sustainability, Executive Committees
- Office of Secretary is helping us along with the process
- Kansas City Regional CHW Collaborative and Erika Saleski
  - Mid-American Regional Council and Caitlin Allen have asked us to start a pilot project to implement a CHW Certificate program in Kansas
  - This education will feed into the Certification process.
  - Plan is to make it 50% online and 50% available face-to-face
  - Funding of books, payment of instructors, etc. may be a barrier.
  - Train-the-trainer model to be able to train new CHWs. The “super trainers” that will be able to train CHWs.

❖ **KDHE Updates**

- No updates.
- KDHE could host continuing education module on breast and cervical cancer continuum of care.

❖ **Next steps**

- Draft a follow-up letter with a clearly defined scope of practice
- Carolina Biagi is going to deliver her baby at the end of December.

**Next Committee Meeting Dates**

NO MEETING 12/24/19

01/28/20