



NOTES

Executive Committee

Date: Wednesday, May 1, 2019 • Time: 1:00 p.m. – 3:00 p.m.

❖ **Members present:** Tom Mirás, Erika Saleski, Diana Lady, Lucia Jones, Broderick Crawford, Carissa Redmond, Bertha Mendoza, Beth Nech, Megan Hammersmith, Callie Dyer, Matt Thibault, and Alissa Rankin

❖ **Discussion**

➤ Certification discussion

○ Certification would limit

- The team discussed the results of the CHW Certification Perception survey.
- Certification is not going to limit the capacity of what CHWs do.
- This information will be useful for moving forward.
- In the states that have certification, it is not required. It is optional.
- Much longer discussion is needed.

○ Minimum age requirement discussion:

- There is value in having teenagers working with teen moms.
- Certification age may be a requirement.
- We need to review what the federal and state labor laws require.
- CHWs in KS will not be *required* be certified.
- Young folks may be exposed to things that are not of their maturity level.
- If organizations who want to hire teenagers, they may not be restricted by the certification.
- The question is too broad and too general to encompass all of the items that might arise.
- KC chose to not have an age limit. However, there is an age requirement in Missouri.
 - ◆ Restrictions are likely going to happen for certification however, this does not limit CHWs ability to practice, only be certified.
 - ◆ You can register to vote at 16 but you cannot actually vote until 18.

○ The survey was sent out to participants with a description explaining what certification is and that it is intended to inform decisions at the state level.

○ Concerned that majority of individuals do not think that there should be a common curriculum.

- On interpretation may be that there a required curriculum.

- Grandfathering phase, folks may be a concern.
- Certification may evolve as people are exposed to the processes in the other
- It is important to remember that most other states are not seeking certification but that it is possible that this is the only way that KS can obtain reimbursement.
 - Having certification would work best of it is optional.
- Ensuring that CHWs are meeting the requirements of the Core Competencies?
 - They are documented CHW hours and employers ensure
 - Grandfathered would be proved a certain number of hours
 - Completing the education certification and then completing the application and meet the other requirements, this results in certification.
 - There is no test required as there is in Certified Medical Assistant or Certified Nurses Assistant or nurses, etc.
 - ◆ They receive a certificate through education and then sit for a test where they receive a certification from passing the test.
 - ◆ We are not likely going to have a test.
 - ◆ There is a lot of controversy surrounding “testing” for certification.
 - ◆ Another option would be to have an educational institution having an approved curriculum for certification.
- In Missouri, this information from the certification
 - ◆ Kolloh Nimley suggested that we present a letter to Secretary Norman to sit down with him to go over the points
 - Identify a disparity in Kansas where that disparity has been reduced or eliminated that in another state
 - Call-to-action be included to have CHWs imbedded into all KDHE divisional goals.
 - As far as policy, KDHE employees are prohibited from doing policy work. It is possible that Kolloh does not have the same restrictions as the rest of KDHE employees.
 - There needs to be a KDHE champion and Kolloh may end up being that person OR there might be a “champion team” that moves forward. KDHE is structured very different from Missouri’s Department of Health and Senior Services.
 - ◆ In KDHE’s discussion, there were some barriers that were identified.
 - KDHE does not typically do any type of certification.
 - It may require a State Plan Amendment
 - There are a set of nine criteria to get a certification.

- Cynthia Snyder (Diana Lady's supervisor)
 - Hiring the legal team may be a huge financial barrier.
- Missouri contracts privately with to handle the oversight, house the oversight, etc. (It is the credentialing board.)
- That might "depoliticize" the process
- Community Engagement Institute has provided certification
- None of this is an indication that KDHE doesn't support certification
 - We need to identify barriers
 - Identify action steps to understand more about what is required and how to do it.
- Certification may be a conversation that we need to have within another committee.
 - Should we form another committee and not put
 - Involve other voices (e.g., Cynthia Snyder)
- Lucia as the Co-Chair of Sustainability would be willing to move forward with this discussion
 - 1-2 years of discussion
 - We need to engage more key people
 - Sustainability members may be the right people to hold this discussion but may not be
- Missouri had someone who has been championing this conversation
 - Kolloh Nimley or Cynthia Snyder may be the individuals that should be at the forefront of these discussions
- Planning for 6/11 Coalition meeting
 - Skip the introductions and only do the elections.
 - During April meeting, we defined which positions.
 - We have only received nominations for three positions.
 - Elections/Nominations need to be held for these positions:
 - Executive Committee & KCHWC Advocate Co-Chair
 - Education Committee CHW Co-Chair
 - Sustainability Committee CHW Co-Chair
 - Advocacy Committee CHW & Advocate Co-Chair
 - ◆ Both co-chairs cannot be nominated/elected at the same time.
 - Regional Representative Co-Chair Positions (Northwest, North Central, Northeast, Kansas City Metro, Southeast)
 - Solicit nominations for the positions. Verify nominations with nominees. List bios of nominees in the brochure. Elect people for positions during the lunchtime.

- Inactive positions should be eliminated from the powerpoint.
- CHW Employer letter draft – Advocacy Committee has developed a draft. The Executive Committee will need to provide feedback.
- National Association of Community Health Workers:
 - You can join as a CHW (\$25) or an Advocate (\$50)
 - https://nachw.org/wp-content/uploads/2019/02/NACHW-Ambassador-Call_2019.pdf

❖ **KDHE Support Staff Updates**

- No additional updates other than what was already discussed.

❖ **Committee Updates**

- Advocacy Committee
 - Letter (see above)
 - Employers
 - CHWs
 - Continuing to do presentations where the opportunity presents itself.
 - Broderick presented at the Kansas Health Foundation Healthy Communities Initiatives gathering
- Education Committee
 - No updates.
- Symposium Committee
 - Speakers have been selected for keynotes and breakouts
 - REigster as soon as it has been offered.
- Sustainability
 - Letter to Secretary Norman
 - OneCare Kansas – There is a potential of adding verbiage of CHWs in their State Plan Ammendment
- Regional representatives
 - Southwest Kansas Update: Southwest Kansas Neighborhood Learning Center is closing sometime in June.
 - Finney County CHW program will be dissolved.
 - South Central Kansas Update:

❖ **Next Steps**

- Heartland Conference on Patient Centered Care and Health Equity
 - Hoping CHWs will submit presentations to RFP

❖ **Next Meetings** (1st Wednesday of each month – 1pm-3pm):

06/05/19

09/04/19

12/04/19

07/03/19

10/02/19

08/07/19

11/06/19

❖ **KCHWC Meetings:**

- Tuesday, June 11, 2019 (at Symposium in Wichita)
- Thursday, September 5, 2019 (Location TBD)
- Thursday, December 5, 2019 (Location TBD)